

## Non-Discrimination Statement

As a recipient of Medicare and Medicaid resources, Oaknoll Retirement Residence (Oaknoll) does not exclude, deny benefits to, or otherwise discriminate against any person on the grounds of race, color, gender, national origin, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by Oaknoll directly or through a contractor or any other entity with whom Oaknoll arranges to carry out its programs and activities.

This statement is in accordance with the provisions of title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Part 80,84,and 91. (Other Federal Laws and Regulations provide similar protection against discrimination on grounds of sex and creed.)

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact:

Oaknoll Retirement Residence

c/o Taylor Wheeler, Provisional Administrator 319-466-3014

Reviewed: 4/2/2026